

How to find email addresses with Boolean search strings

Looking for contact details of passive candidates is one of [recruiting's biggest challenges](#). [Boolean search](#) can help recruiters find email addresses on Google. Experiment with our Boolean search string for email addresses and modify them to build your own email finder.

Build generic Boolean search strings

Imagine you want to source a [Java Developer](#). Look for resumes online by modifying a generic string:

(intitle:resume or intitle:cv) "Java developer" Chicago (Illinois OR IL)

You can also find profiles on social media, by modifying this generic string:

site:github.com "joined on" "Java developer" Chicago

Get more relevant results and reduce false positives, by adding:

- -job -jobs -sample -examples, to avoid irrelevant results
- ("Java developer" OR "Java programmer") to cover variations of the same job title

You will find many resumes and profiles with these strings. You can contact those candidates through their social profiles or use Boolean search to [look them up on job board candidate databases](#). But, having their email address would be more useful.

When sourcing EU candidates, please refer to guidance on [using social media for recruiting and collecting candidate information](#) as per the [General Data Protection Regulation, or GDPR](#).

Boolean search for email addresses

(intitle:resume or intitle:cv) "Java developer" Chicago (Illinois OR IL) (email OR contact) -jobs -job -template -sample

site:meetup.com "member since" "Java developer" email

Find email addresses by domain

Search for emails in online resumes

(intitle:resume or intitle:cv) "Java developer" gmail.com -jobs -job -sample -templates

(intitle:resume or intitle:cv) "Java developer" (gmail.com OR yahoo.com OR hotmail.com) -job -jobs -templates -samples

Search for emails on online profiles, like [Stack Overflow](#)

site:stackoverflow.com/users "Java developer" (gmail.com OR yahoo.com OR hotmail.com)

Search for candidates' email addresses by country

Try different domains in your Boolean strings for email addresses to cover a wider range of candidates across the globe. Find different domains by country, [here](#). Here's an example of searching emails by country:

Search for UK email addresses

(intitle:resume or intitle:cv) "Java developer" co.uk email -job -jobs -templates -samples