
How to find Engineers with Boolean search strings

When hiring Engineers, use Boolean search logic in Google to find resumes and profiles. Our search string examples provide a basis to build your own commands. Modify them to hire for [various types of engineers](#).

Building search strings to find Engineers

Create a generic search string around terms like:

- -job -jobs -sample -examples, to exclude irrelevant results
- (intitle:resume OR intitle:cv), to discover candidates' online resumes or CVs
- (“software engineer” OR “developer”), to include variations of the same job title

Here’s an example of a generic Boolean search string for engineers' resumes:

(intitle:resume OR intitle:cv) (“software engineer” OR “developer”) -job -jobs -sample -examples -"resume services"

With this search string, the words “resume” or “CV” have to appear in the page title. Adding variations of engineering job titles will provide more relevant results. And, excluding more terms reduces false positives.

Searching for engineering profiles

Search for profiles on specific websites, like [Stack Overflow](#), with [Boolean search in Google](#) by including the site: operator and terms found on member profiles. For example:

- *site:github.com “Java developer” “joined on”*
- *site:quora.com “civil engineers” “credentials & highlights”*
- *site:stackoverflow.com/users/ “badges” “Python engineer”*

Add more criteria in your Boolean strings for engineers to find profiles that better match your requirements.

When sourcing EU candidates, please refer to guidance on [using social media for recruiting](#)

and [collecting candidate information](#) as per the *General Data Protection Regulation, or GDPR*.

Examples of Boolean search strings to find different types of Engineers

Civil engineers

(intitle:resume OR intitle:cv) "civil engineer" -job -jobs -sample -examples

Software engineers

(intitle:resume OR intitle:cv) ("software engineer" OR "developer") -job -jobs -sample -examples

Electrical engineers

(intitle:resume OR intitle:cv) ("electrical engineer" OR "electronics engineer") -job -jobs -sample -examples

Examples of Boolean search strings to find Engineers by skills and experience

Senior mechanical engineers

(intitle:resume OR intitle:cv) "mechanical engineer" (senior OR chief) -job -jobs -sample -examples

Senior mechanical engineers who are familiar with certain software

(intitle:resume OR intitle:cv) "mechanical engineer" (MATLAB OR SolidWorks) -job -jobs -sample -examples

Electrical engineers who are familiar with Six Sigma concepts

(intitle:resume OR intitle:cv) ("electrical engineer" OR "electronics engineer") "six sigma" -job -jobs -sample -examples

Software engineers who know either Java or C++ or both

(intitle:resume OR intitle:cv) ("software engineer" OR developer) (Java OR C++) -job -jobs -sample -examples

Examples of Boolean search strings to find Engineers by location

By states and cities:

(intitle:resume OR intitle:cv) ("software engineer" OR developer) (Massachusetts OR MA) -job -jobs -sample -templates

(intitle:resume OR intitle:cv) ("computer engineer" OR developer) Toronto Canada -job -jobs -sample -templates

By area codes:

(intitle:resume OR intitle:cv) ("biochemical engineer" OR "chemical engineer") (Texas OR TX) (832 OR 713) -job -jobs -sample -templates

Find area codes [here](#).

Within a range of zip codes:

(intitle:resume OR intitle:cv) "Petroleum Engineer" Texas 76511..78682 -job -jobs -sample -templates

Find zip code ranges [here](#) and [here](#).

Further reading:

[Sourcing on Google: Boolean search for recruiters](#)