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## How to find CTOs with Boolean search strings

When looking for a chief technology officer ([CTO](#)), use Boolean search logic in [Google](#) to find resumes and profiles. Our search strings examples provide a basis to build your own search commands. Modify them to recruit a knowledgeable and experienced CTO to lead your [engineers](#).

### Building search strings to find a CTO

Create a generic search string around terms like:

- *-job -jobs -sample -examples*, to avoid irrelevant results
- *(intitle:resume OR intitle:cv)*, to discover candidates' online resumes or CVs
- *(CTO OR "chief technology officer")*, to cover variations of the same job title

Here's an example of a generic search string to find resumes:

*(intitle:resume OR intitle:cv) (CTO OR "chief technology officer") -job -jobs -sample -examples -"resume services"*

With this search string, the words resume or CV have to appear in the page title. Adding variations of job titles provides more relevant results. And, excluding more terms reduces false positives.

### Searching for profiles of CTOs

Search for CTO profiles on specific sites using [Boolean search in Google](#), by including the site: operator and terms found exclusively on member profiles. For example:

- *site:twitter.com (CTO OR "chief technology officer") -jobs*
- *site:meetup.com (CTO OR "chief technology officer") "member since"*

Add more criteria in your Boolean search string for a CTO to find profiles that better match your requirements.

**When sourcing EU candidates, please refer to guidance on [using social media for recruiting and collecting candidate information](#) as per the [General Data Protection Regulation, or GDPR](#).**

## Sample string to search for CTO resumes in various formats:

*(intitle:resume OR intitle:cv) (filetype:pdf OR filetype:doc OR filetype:txt) (CTO OR "chief technology officer") -job -jobs -sample -templates*

## Boolean search strings for CTOs by skill and experience

### Find a CTO who:

#### Has worked at a specific type of startup

*(intitle:resume OR intitle:cv) (CTO OR "chief technology officer") startup (Cloud OR Saas) -job -jobs -sample -examples*

#### Has company-founding experience

*(intitle:resume OR intitle:cv) (CTO OR "chief technology officer") (founder OR founded OR cofounder OR co-founder) -job -jobs -sample -examples*

#### Has experience as a developer and product manager using Scrum

*(intitle:resume OR intitle:cv) (CTO OR "chief technology officer") (developer OR engineer) "product manager" scrum -job -jobs -sample -examples*

## Boolean search for a CTO by location

### By state or city:

*(intitle:resume OR intitle:cv) (CTO OR "chief technology officer") (Ohio OR OH) -job -jobs -sample -templates*

*(intitle:resume OR intitle:cv) (CTO OR "chief technology officer") (Ohio OR OH) Toronto -job -jobs -sample -templates*

### By area code:

*(intitle:resume OR intitle:cv) (CTO OR "chief technology officer") (California OR CA) (935 OR 858) -job -jobs -sample -templates*

Find area codes [here](#).

**Within a range of zip codes:**

*(intitle:resume OR intitle:cv) (CTO OR "chief technology officer") Phoenix 85001..85098 -job -jobs -sample -templates*

Find the right zip code ranges [here](#) and [here](#).