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## Recruiter average salary

The US national average for all recruiters is \$45,360 according to reports on Glassdoor. The mean salary reported on Payscale is almost the same at \$45,439. From the same data, it's shown that most recruiters receive a salary under \$71,000, while the lowest paid 10 percent earns less than \$32,000.

## How much does a recruiter make in a year?

### Career Outlook

At the entry level, recruiters earn an average salary of \$42,000, according to Payscale. Until their late career, they see a gradual rise to \$54,000 and then \$60,000. The maximum average salary of recruiters reaches \$66,000 after 20 years of experience.

**Related:** [How to attract and hire entry-level employees](#)

[Recruiters](#) typically report to HR Managers, HR business partners or Talent specialists. In large corporate structures they may also report to a Senior Recruiter. Many of them can be promoted to this position as well as the position of Corporate recruiter and HR Manager. Recruiters don't typically have supervisory roles although occasionally they will manage a team of recruiting researchers. These numbers are aggregated and include the average technical (IT) recruiter salary, corporate recruiter salary and executive recruiter salary.

### Top Paying US cities

- San Francisco: \$73,585
- Seattle: \$60,669
- New York: \$57,855
- Washington: \$57,543
- Boston: \$57,543

### Job Description & Interview Questions

Recruiter roles and responsibilities (included in the [recruiter job description](#)) involves full-cycle recruiting. Recruiter duties extend from sourcing candidates to negotiating terms of employment. The best [Recruiter interview questions](#) are meant to discover the skills needed for all stages of the hiring process.

## Skills & Qualifications

Recruiter skills that are considered most important are knowledge of the recruiting process from beginning to end and negotiation. Recruiter roles and responsibilities can greatly benefit from knowledge of sourcing, applicant tracking systems and social media marketing.

### More resources:

- [How to be a great recruiter](#)