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## How to find BI Developers with Boolean search strings

To hire [BI Developers](#) (Business Intelligence Developers,) use Boolean search to enhance your pipeline with qualified candidates. Modify our sample [search strings](#) and run them on Google to find people who can help your company gain insight from data and business trends.

### Generic search string to find BI Developers

Here's an example search string that looks for resumes:

*(intitle:resume OR inurl:resume) "bi developer"*

You can expand your search by looking for words similar to "resume" (e.g. "cv") and words often found in resumes (e.g. "work history.") Also, exclude irrelevant results that come up with the *NOT* (-) operator. Here's an example of an expanded search string:

*(intitle:resume OR inurl:resume OR inurl:cv) "bi developer" -job -jobs -sample*

### Searching for BI Developer profiles

BI Developers who are active in various social platforms may often indicate their profession. Look through social networks using the site: operator and terms found exclusively on member profiles. For example:

- *site:quora.com "bi developer" "credentials & highlights"*
- *site:github.com "bi developer" "contribution activity"*
- *site:meetup.com "bi developer" "member since"*

Add more criteria in your search (like location) to look for profiles that better match your requirements.

**When sourcing EU candidates, please refer to guidance on [using social media for recruiting and collecting candidate information](#) as per the *General Data Protection Regulation, or GDPR*.**

### Examples of Boolean search strings to find BI Developers by skills

## and experience

### Find BI Developers who:

#### Have worked with Tableau

*(intitle:resume OR inurl:resume) "bi developer" Tableau -job -jobs -sample -examples*

#### Have management experience

*(intitle:resume OR inurl:resume) "bi developer" ("lead a team" OR "team leader") -job -jobs -sample -examples -indeed*

#### Are familiar with SQL Server Reporting Services (SSRS)

*(intitle:resume OR inurl:resume) "bi developer" SSRS -job -jobs -sample -examples -indeed -hire -jobvertise -bistro*

#### Know C#

*(intitle:resume OR inurl:resume) "bi developer" C# -job -jobs -sample -examples -indeed*

## Sample string to search for resumes of BI Developers in various formats

*(intitle:resume OR inurl:resume) (filetype:pdf OR filetype:doc OR filetype:txt) "bi developer" -job -jobs -sample -templates*

## Examples of Boolean search strings to hire BI Developers by location

### By state or city:

*(intitle:resume OR inurl:resume) "bi developer" (California OR CA) -job -jobs -sample -examples*

*(intitle:resume OR inurl:resume) "bi developer" Houston -job -jobs -sample -examples -writing -hire*