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## How to find Programmers with Boolean search strings

Find Programmers using Boolean logic on Google. Boolean search strings can uncover many relevant resumes and profiles. Modify our examples of [Boolean search commands](#) to hire a Programmer by skills, experience and location.

### Generic search string to find a Programmer

Your search strings will be more effective if they:

- **Reduce false positives.** Use terms like -job -jobs -sample -examples that exclude irrelevant results.
- **Expand your search.** Use variations of the same job title such as (programmer OR developer.)
- **Target resumes.** Use the command *(intitle:resume OR intitle:cv)* to generate results that contain the words “resume” or “cv” in the page title. You could do the same for urls with the command *(inurl:resume OR inurl:cv.)*

Here’s an example of a generic search string to [find resumes](#):

*(intitle:resume OR intitle:cv) (programmer OR developer) -job -jobs -sample -examples*

### Searching for online profiles of Programmers

Use the site: operator in Google to search within Github or [Stack Overflow](#). Along with the “Programmer” job title, include terms found exclusively on member profiles to target your search. For example:

- *site:github.com “Java programmer” “joined on”*
- *site:meetup.com “java programmer” inurl:member*
- *site:stackoverflow.com/users/ “badges” Rails*

Add more criteria in your search to find profiles that better match your requirements.

**When sourcing EU candidates, please refer to guidance on [using social media for recruiting](#)**

and [collecting candidate information](#) as per the *General Data Protection Regulation, or GDPR*.

## Examples of Boolean search strings to find a Programmer by skills and experience

### Find Programmers who:

#### Can code in selected programming languages

*(intitle:resume OR intitle:cv) programmer (Java OR Rails) -job -jobs -sample -examples*

#### Have experience with mobile development

*(intitle:resume OR intitle:cv) programmer (mobile OR Android OR iOS) -job -jobs -sample -examples*

#### Have experience with Drupal

*(intitle:resume OR intitle:cv) programmer Drupal -job -jobs -sample -examples*

#### Hold (or have held) senior positions

*(intitle:resume OR intitle:cv) programmer (senior OR lead) -job -jobs -sample -examples*

#### Are familiar with Scrum

*(intitle:resume OR intitle:cv) programmer Scrum -job -jobs -sample -examples*

## Sample string to search for resumes of Programmers in downloadable formats

*(intitle:resume OR intitle:cv) (filetype:pdf OR filetype:doc OR filetype:txt) programmer -job -jobs -sample -templates*

## Examples of Boolean search strings to find Programmers by location

### By state or city:

*(intitle:resume OR intitle:cv) programmer ("New York" OR NY) -job -jobs -sample -examples -book*

*(intitle:resume OR intitle:cv) programmer Sydney Australia -job -jobs -sample -examples*

**By area code:**

*(intitle:resume OR intitle:cv) programmer (Massachusetts OR MA) (857 OR 617) -job -jobs -sample -examples*

Find area codes [here](#).

**Further reading:**

Tutorial: [Sourcing on Google: Boolean search for recruiters](#)