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## How to find Ruby Developers with Boolean search strings

To hire [Ruby Developers](#), use Boolean search on Google to discover resumes and profiles of qualified candidates. Use our sample search strings to build your commands based on your needs.

### Generic search string to find Ruby Developers

Here's an example of a generic search string that you can further modify to find resumes:

*(intitle:resume OR inurl:resume) ("ruby developer" OR "ruby on rails developer") -job -jobs -sample -examples*

We use this string to search for developers who mention they are "Ruby Developers" and are likely specialized in this language. Most Web Developers who code in Ruby use the Rails framework, so searching for "Ruby on Rails Developers" (or RoR) can be more effective than "Ruby Developers."

Here's an alternative version of the previous string:

*(intitle:resume OR inurl:resume) (developer OR engineer) Ruby -job -jobs -sample -examples*

We can use this string to broaden our search by looking for any kind of Developer who knows Ruby. This string may produce more results, but it's likely to also show developers who don't use this language frequently.

Use *intitle:* and *inurl:* to look for the word "resume" (or variations like bio and cv) in page titles and page urls respectively. The *NOT (-)* operator helps you avoid false positives (e.g. cv samples.)

### Searching for Ruby Developer profiles

Use Boolean strings to look through social media or websites by including the *site:* operator and terms found exclusively on member profiles. For example:

- *site:meetup.com "ruby on rails developer" "member since"*
- *site:stackoverflow.com/users/ "badges" "ruby on rails developer"*

- *site:github.com "ruby on rails developer" "joined on"*

Add more criteria in your search to find profiles that better match your requirements.

**When sourcing EU candidates, please refer to guidance on [using social media for recruiting](#) and [collecting candidate information](#) as per the **General Data Protection Regulation, or GDPR.****

## **Examples of Boolean search strings to find Ruby Developers by skills and experience**

### **Find Ruby Developers who:**

#### **Are familiar with NoSQL databases**

*(intitle:resume OR inurl:resume) "ruby on rails developer" MongoDB -job -jobs -sample -examples -hire*

#### **Are senior**

*(intitle:resume OR inurl:resume) "senior ruby on rails developer" -job -jobs -sample -examples -indeed*

*(intitle:resume OR inurl:resume) "ruby on rails developer" ("technical lead" OR "team lead") -job -jobs -sample -examples -hire -indeed*

#### **Have worked with the REST API**

*(intitle:resume OR inurl:resume) "ruby on rails developer" rest -job -jobs -sample -templates -examples -indeed*

#### **Have experience in Agile methodologies**

*(intitle:resume OR inurl:resume) "ruby on rails developer" (scrum OR XP) -job -jobs -templates -sample -examples*

#### **Are familiar with certain Front-End frameworks and libraries**

*(intitle:resume OR inurl:resume) "ruby on rails developer" (Angular OR Bootstrap) -job -jobs -templates -sample -examples*

## **Sample string to find Ruby on Rails Developers' resumes in various**

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## formats

*(intitle:resume OR inurl:cv) (filetype:pdf OR filetype:doc OR filetype:txt) "ruby on rails developer" -job -jobs -sample -templates -template*

## Examples of Boolean search strings to find Ruby Developers by location

### By state or city:

*(intitle:resume OR inurl:resume) "ruby developer" (Massachusetts OR MA) -job -jobs -templates -sample -examples -hire*

*(intitle:resume OR inurl:resume) "ruby on rails developer" "San Francisco" -job -jobs -sample -examples -indeed*

### Further reading:

Tutorial: [Sourcing on Google: Boolean search for recruiters](#)