
How to find CFOs with Boolean search strings

Use Boolean logic in Google to find resumes and profiles of qualified candidates for your chief finance officer roles. Our search strings examples provide a basis to build your own Boolean search commands. Modify these Boolean strings for CFOs to recruit [knowledgeable candidates](#) who will manage your company's risk and lead its finance operations.

Generic search string to find a CFO

Build search according to your needs:

- -job -jobs -sample -examples, to avoid irrelevant results
- (CFO OR "chief financial officer"), to cover variations of the same job title
- (intitle:resume OR intitle:cv), to discover candidates' online resumes or CVs

Here's an example of a generic search string that you can modify to find resumes:

(intitle:resume OR intitle:cv) (CFO OR "chief financial officer") -job -jobs -sample -examples

When running this command in Google, you'll get results that include the words "resume" or "CV" in the page title. Excluding more terms reduces false positives.

Searching for CFO profiles

Use these Boolean strings for CFO to search on specific sites through Google by including the site operator and terms found exclusively on member profiles. For example:

- *site:twitter.com (CFO OR "chief financial officer")*
- *site:quora.com (CFO OR "chief financial officer") "credentials & highlights"*

Add more criteria in your search to find profiles that better match your requirements.

When sourcing EU candidates, please refer to guidance on [using social media for recruiting and collecting candidate information](#) as per the [General Data Protection Regulation, or GDPR](#).

Examples of Boolean search strings to find a CFO by experience and

skills

Find CFOs who:

Have experience in various industries or roles

(intitle:resume OR intitle:cv) (CFO OR "chief financial officer") (healthcare OR pharma) -job -jobs -sample -examples

(intitle:resume OR intitle:cv) (CFO OR "chief financial officer") (manufacturing OR construction) -job -jobs -sample -examples

(intitle:resume OR intitle:cv) (CFO OR "chief financial officer") "divisional general manager" -job -jobs -sample -examples

(intitle:resume OR intitle:cv) (CFO OR "chief financial officer") (auditor OR treasurer) -job -jobs -sample -examples

Are certified

(intitle:resume OR intitle:cv) (CFO OR "chief financial officer") CPA -job -jobs -sample -examples

Are familiar with NetSuite, SAP or both

(intitle:resume OR intitle:cv) (CFO OR "chief financial officer") (NetSuite OR SAP) -job -jobs -sample -examples

Have corporate accounting and strategy development experience

(intitle:resume OR intitle:cv) (CFO OR "chief financial officer") "corporate accounting" ("strategy development" OR "strategic role") -job -jobs -sample -examples

Have a graduate degree in a specific subject

(intitle:resume OR intitle:cv) (CFO OR "chief financial officer") (MSc OR Master's OR "graduate degree") "financial engineering" -job -jobs -sample -examples

(intitle:resume OR intitle:cv) (CFO OR "chief financial officer") (MSc OR Master's OR "graduate degree") (economics OR "public finance") -job -jobs -sample -examples

(intitle:resume OR intitle:cv) (CFO OR "chief financial officer") MBA -job -jobs -sample -examples

Have international experience

(intitle:resume OR intitle:cv) (CFO OR "chief financial officer") ("worked abroad" OR "international experience") -job -jobs -sample -examples

Find professionals from less senior positions who could be hired as CFOs:

General managers who have experience in finance management or industry-related experience

(intitle:resume OR intitle:cv) "general manager" "finance management" -job -jobs -sample -examples

(intitle:resume OR intitle:cv) "general manager" "hospitality industry" -job -jobs -sample -examples

Sample string to search for resumes of a CFO in various formats:

(intitle:resume OR intitle:cv) (filetype:pdf OR filetype:doc OR filetype:txt) (CFO OR "chief financial officer") -job -jobs -sample -templates

Examples of Boolean search strings to find a CFO by location

By state or city:

(intitle:resume OR intitle:cv) (CFO OR "chief financial officer") Atlanta (Georgia OR GA) -job -jobs -sample -examples

(intitle:resume OR intitle:cv) (CFO OR "chief financial officer") Scotland -job -jobs -sample -examples

By area code:

(intitle:resume OR intitle:cv) (CFO OR "chief financial officer") (Washington OR WA) (206 OR 425 OR 253) -job -jobs -sample -examples

Find area codes [here](#).

Within range of zip codes:

(intitle:resume OR intitle:cv) "(CFO OR "chief financial officer") (Massachusetts OR MA)

02108..02495 -job -jobs -sample -examples

Find the appropriate zip code ranges [here](#) and [here](#).

Further reading:

More — [Sourcing on Google: Boolean search for recruiters](#)