
Database Manager interview questions

Use these sample Database Manager interview questions as part of your hiring process to evaluate candidates' skills. Feel free to modify them to meet your specific job requirements.

Database Manager Interview Questions

Database Managers oversee how a company organizes, stores and accesses its information. They gather user requirements, design and test databases.

Candidates for this role should have a Computer Science degree along with work experience as a [Database Developer](#) or [Database Administrator](#). They should be expert users of SQL and familiar with .NET Framework, JavaScript, HTML and Oracle. During interviews, test candidates' knowledge of data privacy and recovery procedures. If applicable, consider including a written assignment in your hiring process.

These questions will help you identify potential hires with solid [analytical skills](#). Keep an eye out for candidates who are good communicators and team players, as this position requires understanding users' requirements and building databases that address their needs. If the Database Manager role in your company involves managing a team, evaluate candidates' [leadership skills](#), as well.

Operational and Situational questions

- How would a big data model help us understand consumer behavior?
- Would you run a test on a live database? Why/why not?
- How would you protect our databases from external threats?
- How would you train a new team member on database maintenance procedures?

Role-specific questions

- How do you transfer data from Microsoft SQL Server to MySQL?
- How often do you backup a database? Describe the process you follow step-by-step.
- What is the difference between T-SQL and PL/SQL?
- How can you identify if a database server is running properly?
- What's the most effective way to store and access files in a database?

Behavioral questions

- What's the most challenging project you've worked on? What were the obstacles and what

was your role?

- Have you ever implemented a solution that improved data storage? If so, what was your role, and what was the solution?
- Describe a time you struggled to understand or implement users' requirements. What did you do?
- How do you stay up-to-date with database technologies?