

## How to find Senior Java Developers with Boolean search strings

To hire [Senior Java Developers](#), recruiters can use Boolean search strings to find qualified candidates. Our example search strings provide a starting point to building your own strings based on the skills and experience you are looking for.

### Generic search string to find Senior Java Developers

Boolean search strings that contain the *intitle:* and *inurl:* operators help you look for specific words in page titles and page urls. In our examples, we look for the word “resume” (you could also look for words like “cv,” “bio” and “employment history.”) Here’s our generic search string:

```
(intitle:resume OR inurl:resume) (“senior java developer” OR “senior java programmer”) -job -jobs -templates -sample -examples
```

Add a variation of the same job title to uncover a larger number of resumes. Alternatively, you can look for Senior Developers who know Java, but don’t necessarily call themselves “Java Developer.” Here’s an example:

```
(intitle:resume OR inurl:resume) (“senior developer” OR “lead developer”) Java -job -jobs -templates -sample -examples
```

Exclude irrelevant results with the *NOT (-) operator*.

### Searching for profiles of Senior Java Developers

Most Programmers are active in community sites like [Stack Overflow](#). [Meetup](#) and [Quora](#) are also places to look for Senior Developers. Search these sites through Google by including the *site:* operator and terms found exclusively on member profiles. For example:

- *site:stackoverflow.com/users/ “senior Java developer” “badges”*
- *site:quora.com “senior developer” java “credentials & highlights”*
- *site:meetup.com “member since” “senior java developer”*

---

Add more criteria in your search to find profiles that better match your requirements.

**When sourcing EU candidates, please refer to guidance on [using social media for recruiting](#) and [collecting candidate information](#) as per the **General Data Protection Regulation, or GDPR**.**

## Examples of Boolean search strings to find Senior Java Developers by experience and skills

### Find Senior Java Developers who:

#### Are familiar with continuous integration tools

*(intitle:resume OR inurl:resume) "senior java developer" Jenkins -job -jobs -sample -examples -hire -itechtalents -jobvertise -indeed*

Or, if you don't have a specific tool in mind,

*(intitle:resume OR inurl:resume) "senior java developer" "continuous integration" -job -jobs -sample -examples -hire -itechtalents -jobvertise -indeed*

#### Know XML

*(intitle:resume OR inurl:resume) "senior Java developer" XML -job -jobs -sample -templates -examples -hire -bistro -jobvertise -itechtalents*

#### Have worked with Agile methodologies

*(intitle:resume OR inurl:resume) "senior Java developer" (scrum OR XP) -job -jobs -sample -templates -examples -indeed -hireitpeople*

#### Are familiar with architecture and design patterns

*(intitle:resume OR inurl:resume) "senior java developer" architecture "design patterns" -job -jobs -sample -examples -hire -itechtalents -jobvertise -indeed -bistro*

#### Have managed teams of developers

*(intitle:resume OR inurl:resume) "senior java developer" ("lead team" OR "managed team" OR "team lead") -job -jobs -sample -examples -vacancies -hire -superjob*

#### Have experience in specific frameworks

*(intitle:resume OR inurl:resume) "senior Java developer" (Spring OR Hibernate) -job -jobs -templates -sample -examples -indeed -hireitpeople -jobvertise -devbistro*

*(intitle:resume OR inurl:resume) senior "java developer" struts -job -jobs -templates -sample -examples -hire*

### **Are familiar with specific unit testing frameworks**

*(intitle:resume OR inurl:resume) "senior Java developer" Junit -job -jobs -templates -sample -examples -bistro -hire -jobvertise -itechtalents*

## **Examples of Boolean search strings to find Senior Java Developers by location**

### **By state or city:**

*(intitle:resume OR inurl:resume) senior "java developer" (Washington OR WA) -job -jobs -sample -examples -indeed -hire*

*(intitle:resume OR inurl:resume) "senior Java developer" Denver CO -job -jobs -sample -templates -examples -indeed -hire -jobvertise -bistro*

### **Further reading:**

[Sourcing on Google: Boolean search for recruiters](#)